



# **DURHAM POLICE DEPARTMENT**

**2019 ANNUAL REPORT**

## MESSAGE FROM POLICE CHIEF

# CJ DAVIS

**WHAT A YEAR IT HAS BEEN.** Together we have proven that dedication, hard work and determination can lead to a stronger police force and better community.

Our annual report chronicles the Durham Police Department's dedication, expertise, resourcefulness and achievements for the past year.

The year was distinguished by significant milestones that shaped the department's day-to-day operations, commemorated the agency's storied past and cultivated new opportunities for proactive community engagement and strategic partnerships. Looking back on 2019, these highlights are among the most notable -

**STARTING** the year in a brand new state-of-the-art police headquarters set a course for improved service and modern work spaces that are mutually benefitting to residents and employees.

**RE-ORGANIZING** work groups for more equitable distribution of workload and greater efficiency.

**CELEBRATING** the work successes and humanitarian community outreach of sworn and non-sworn police department employees through the ranks using monthly recognitions, awards programs and promotion ceremonies.

**ABATING** crime through new enforcement operations as well as a million dollar, multi-agency Sexual Assault Kit Initiative "SAKI" grant.

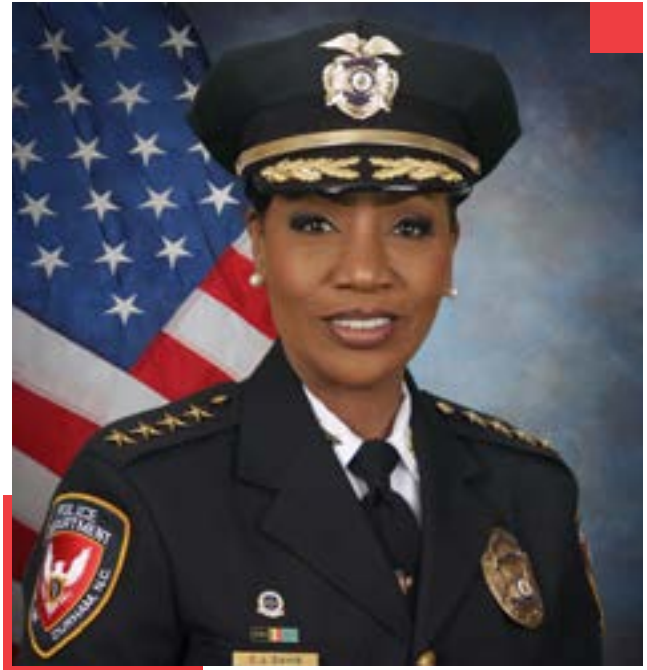
**RESPONDING** in heroic measure to a downtown Durham gas explosion that literally and figuratively shook our city on its historic date of incorporation.

**COMMEMORATING** with resiliency the City of Durham's and the Durham Police Department's sesquicentennial anniversary - a nostalgic glimpse of 150 years of progress.

**STRENGTHENING** police-community partnerships through socially and culturally -informed public art projects housed in police headquarters.

**EXPANDING** police academy recruiting strategies to incorporate digitally-driven advertising and marketing strategies to increase applicant pool.

**HOSTING** international, national and regional



leadership and professional development programs, and further demonstrating our commitment to diversity and collaboration with public safety, civic and human service organizations.

**TAKING THE OATH** on August 14, I was installed as the 42nd National President of the National Organization of Black Law Enforcement Executives (NOBLE) which serves more than 3,000 members worldwide.

Looking over the past year we have had incredible moments in history that will shape our present and determine our future. Just know, we will continue to be committed to our vision to be a "progressive law enforcement agency committed to reducing crime by providing the best quality of service, fostering public confidence and maintaining the highest standards of excellence as a community partner for positive change." We welcome your support, input and most importantly your participation, as we set and pursue a thriving, happy and safe Durham. With the help of our men and women in Blue and community leaders, Durham continues to grow and show why it truly is Bull City Strong. I am proud to be a part of this city and look forward to working with our neighbors to continue a legacy of pride and appreciation for everyone. I appreciate you taking time to read some of the highlights from 2018-2019 and look forward to another great year.

**#BULLCITYSTRONG**

Sincerely,

*Cereelyn "CJ" Davis*



# SOMETHING NEW AT 602

## DURHAM'S NEW POLICE HEADQUARTERS AND EMERGENCY COMMUNICATIONS CENTER




Out with the old and in with the new. It was not a difficult adjustment for many as employees moved into their new police headquarters and emergency communications center. During 2019 DPD employees settled into their new work spaces in the City's first-ever purpose-built police headquarters located at 602 E. Main Street near the east gateway to downtown Durham. The 125,000 square foot facility accommodates 380 employees which includes, 298 police personnel and 82 emergency communications staff. Construction of the Durham Police Headquarters and Emergency Communications Center was completed within the project's \$71,352,251 budget. The complex was constructed with sustainable, green practices and materials that promote conservation and employee wellness.

**New features enabled improved operations and customer service for neighbors along with the following:**

- A dedicated visitor parking lot and separate employee parking garage
- Easily accessible multi-purpose room with technology that enables broadcasting through the City's Durham Television Network, and provides a mult box set-up for media press conferences
- Separate elevators for visitors, detainees and freight
- Waiting and reception areas to accommodate victims, witnesses and guests
- Drive-up window convenient for officers to retrieve warrants and transact other business efficiently
- Meeting rooms to support recruiting processes, in-service training, visitor presentations and staff meetings
- Dog grooming tub/station and inside dog run kennel to support K9 operations
- Cutting-edge forensics laboratories







**WOVEN SHIELD** One of the three art pieces displayed at Durham's new police headquarters.





# STATE OF THE ART(S)

## THERE IS MORE TO THE NEW HEADQUARTERS THAN MEETS THE EYE INCLUDING A PLACE FOR ART.



The new police headquarters is home to three public artworks that portray public safety ideals and the best of police-community relationships. You may notice as you arrive to our new building this beautiful piece of art adjacent to the main entrance entitled **Woven Shield**. Colorful sculptured rods signify the interconnectivity of police, 911, fire, EMS and the community, as well as Durham's historic Hayti Police and an increasingly diverse workforce and citizenry.

**Sewing Peace** is threaded letter wall art that collectively forms an excerpt from the police officer's oath of office. With the police department patch at its center, **Culture of Transparency** is a contemporary fusion of hues, facial profiles of residents, the Durham skyline and popular landmarks. The commissioned pieces are the culmination of an extensive 18-month community engagement process that included art(s) organizations, business owners, subsidized housing residents, refugees, ethnic groups, faith organizations, higher education facilitators, as well as City and police employees.

## DURHAM POLICE DEPARTMENT'S "LITTLE LIBRARY"

### Serving the community cover to cover

Children and adults visiting headquarters can take a book from Durham Police Department's mini-library cabinet that is positioned near the Main Street entrance. DPD launched its "Take a Book, Leave a Book" outreach program to further demonstrate community goodwill and dedication to education.

### A place for people to go for new services, we also welcomed our first in-house magistrate

Magistrate services are now available at police headquarters from 9 a.m. until 4 p.m. Monday - Friday, excluding City holidays. The magistrate is available to residents as well as law enforcement officers on a first come, first served basis.

"LITTLE LIBRARY"



IN-HOUSE MAGISTRATE



INTER-FAITH LEADERS COUNCIL





# A DAY WE WILL NEVER FORGET

**ON APRIL 10, 2019, AT 10:07 A.M.,** a gas line rupture led to a downtown explosion in Durham's Brightleaf Square commercial and residential district. Members of the Durham Police Department worked together with the primary responding agencies - the Durham Fire Department, Durham County Emergency Management and Durham County paramedics.

## INCIDENT SUMMARY:

- ❑ Established Durham Police Command Center
- ❑ 25 injured, 2 deceased
- ❑ Firefighter injured and 6 additional concussive protocols put in place
- ❑ 18 buildings containing 23 businesses impacted by the explosion
- ❑ Main north thoroughfare closed for more than 1 month
- ❑ Concerns of missing individuals
- ❑ Concerns for Duke Research Lab
- ❑ Durham School of the Arts evacuation





# 150TH ANNIVERSARY

**THE CITY OF DURHAM** was incorporated April 10, 1869, and the Durham Police Department was formed at the same time. On Wednesday, April 10, 2019, the City of Durham and DPD planned to host an elaborate sesquicentennial celebration. Events were literally shattered by the downtown Durham gas explosion that happened just hours before they were to begin. Celebratory activities were postponed to a later date.



Rescheduled sesquicentennial celebrations were held across the City. DPD's celebration featured commemorative celebration T-shirts, a birthday cake, and City raffle tickets for various prizes. In honor of

DPD's birthday in particular, the Executive Command Staff commissioned a specially crafted commemorative badge and coin set befitting of sworn and non-sworn employees respectively. Samples of these appreciation tokens were displayed at the celebration.

## DURHAM HISTORY LESSONS INCORPORATED IN POLICE ACADEMY

In 2019 a block of instruction was added to the DPD's police academy for recruits to learn more about Durham since its beginnings. Consideration is given to the social, political, economic and geographical factors that impact the community even today and contribute to race relations, policy-making, initiatives and more.



# A LOOK AT DPD DISTRICT MAPS

**THE DURHAM POLICE DEPARTMENT IS AN INTERNATIONALLY ACCREDITED AGENCY BY THE COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES (CALEA).** It provides services to approximately 275,000 residents and its jurisdiction covers approximately 114 miles within the County of Durham. In the year 2019, the department answered 303,465 calls for service.

## DISTRICT 1 SUBSTATION

921 Holloway Street  
Durham, NC 27701  
Phone: 919-560-4281

## DISTRICT 2 SUBSTATION

5285 North Roxboro Road  
Durham, NC 27712  
Phone: 919-560-4582

## DISTRICT 3 SUBSTATION

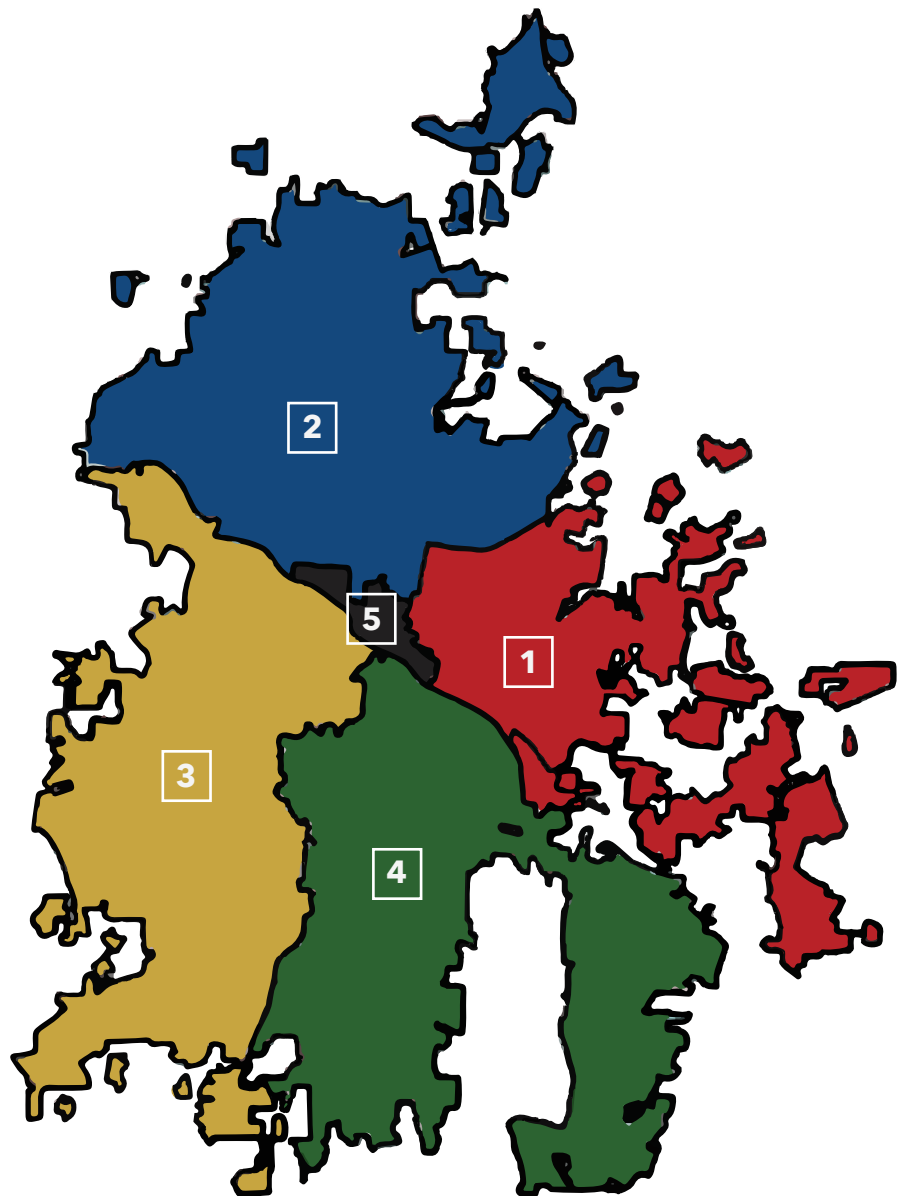
#8 Consultant Place  
Durham, NC 27707  
Phone: 919-560-4583

## DISTRICT 4 SUBSTATION

2945 South Miami Boulevard  
Suite 135  
Durham, NC 27703  
Phone: 919-560-4415

## DISTRICT 5 SUBSTATION

602 East Main Street  
Durham, NC 27701  
Phone: 919-560-4935





# A LOOK AT DPD CRIME STATS

## THE DURHAM POLICE DEPARTMENT REPORTS ON FIVE PERFORMANCE MEASURES EVERY QUARTER.

Those measures are: Part 1 violent crime (homicide, rape, robbery and aggravated assault), Part 1 property crime (burglary, larceny and motor vehicle theft), Part 1 crime clearance rates, response times to Priority 1 calls and staffing numbers.

PART 1 VIOLENT CRIMES	3-YEAR AVERAGE	2017	2018	2019	2018-19 % CHANGE
Homicide	30	21	32	38	19%
Rape	126	132	138	107	-22%
Robbery	728	855	718	611	-15%
Agg. Assault	1,193	1,256	1,073	1,251	17%
<b>TOTALS</b>	<b>2,077</b>	<b>2,264</b>	<b>1,961</b>	<b>2,007</b>	<b>2%</b>

PART 1 PROPERTY CRIMES	3-YEAR AVERAGE	2017	2018	2019	2018-19 % CHANGE
Burglary	2,138	2,337	2,226	1,851	-17%
Larceny	7,235	7,197	6,671	7,838	7%
Vehicle Theft	741	746	801	677	-15%
<b>TOTALS</b>	<b>10,115</b>	<b>10,280</b>	<b>9,698</b>	<b>10,366</b>	<b>7%</b>

## PART 1 CRIME CLEARANCE RATES

CRIME CATEGORY	DPD 2019	DPD 2018	FBI 2018*
Homicide	68.4%	75%	55.5%
Rape	33.7%	44.9%	29.2%
Robbery	25.9%	30.9%	26.2%
Agg. Assault	32.1%	41.4%	41.5%
Violent Crime	31%	38.3%	36.4%
Burglary	12.6%	14%	11%
Larceny	18.2%	17.5%	14.5%
Vehicle Theft	13%	15.1%	10.4%
Property Crime	16.9%	16.5%	13.4%

\* The FBI clearance numbers are for cities with a population of 250,000 to 499,000.

## VIOLENT CRIMES

- Total Violent Crime increased by 2% from 2018
- Reported Rapes and Robberies decreased from 2018
- Homicides and Aggravated Assaults increased from 2018

## PROPERTY CRIMES

- Total Property Crime increased by 7% from 2018
- Reported Burglaries and Vehicle Thefts decreased from 2018
- Reported Larcenies increased from 2018



# HOW WE ARE WORKING TO FIGHT CRIME

## BULL CITY VIOLENT INCIDENT RESPONSE

During July and August, the Durham Police Department's Organized Crime Division, with assistance from Uniform Patrol, the Traffic and Crash Team (TACT), the Motorcycle Unit, the Community Engagement Unit, the Crisis Intervention Team, the Community Resource Unit and the Forensic Services Unit (Firearms) conducted a 60-day citywide violent incident response initiative as a result of increased aggravated assaults and other violent crimes. The initiative involved high visibility enforcement operations including traffic enforcement and directed patrols as well as intelligence gathering to identify suspects committing these violent offenses.

During the operation, investigators seized 26 firearms, 465 grams of cocaine, 30 grams of heroin, 3,863 grams of marijuana and 228 dosage units of pills. Investigators conducted 152 traffic interventions, wrote 110 traffic citations and issued 22 written warnings. They made 94 on-view felony arrests and 39 on-view misdemeanor arrests. Investigators served 64 outstanding warrants and arrested five people with federal detainers. They executed 32 search warrants and conducted 73 knock and talks.

Investigators also served several warrants for robbery with a dangerous weapon, possession of a firearm by a convicted felon, drug trafficking, other drug offenses and many additional misdemeanor and felony offenses. Investigators also focused on improving quality of life issues during the initiative. For example, they helped clean up trash and debris and handed out crime prevention tips to residents. They also assisted residents with health and wellness concerns. In addition, investigators identified and processed abandoned cars and addressed illegal parking in several communities.

## TACT

During 2019 investigators from the DPD's Traffic and Crash Team (TACT) conducted numerous speed enforcement operations to help reduce the number of serious and fatal crashes in Durham. In several cases, officers stopped vehicles going over 100 mph. Officers also made numerous DWI arrests.

## SAKI GRANT

The Durham Police Department was awarded a three-year, \$1 million 2019 National Sexual Assault Kit initiative project grant. The SAKI grant will provide additional resources for investigating cold case sexual assaults. The grant, which is awarded by the U.S. Department of Justice Programs (OJP) through the Bureau of Justice Assistance (BJA), will provide resources to reduce the number of sexual assault kits in the department's inventory that have not been submitted to the state laboratory for DNA testing and will ensure a complete victim-centered approach is taken during the investigation, prosecution and healing process for survivors of cold case sexual assaults.

The SAKI grant provided funding for two full-time cold case sexual assault investigators, one full-time victim/witness assistant and one full-time assistant district attorney for three years. In addition, the grant provides funds for training, travel and equipment as well as assistance for the Durham Crisis Response Center (DCRC).

## COLD CASE HOMICIDE INITIATIVE

In July, the Durham Police Department's Homicide Unit started hosting monthly homicide cold case briefings with the media. During these briefings, investigators provided information about the case of the month, hoping the publicity will assist in solving these cases. This initiative is designed to gather information to solve cases, reinvigorate interest and let family members know that their loved ones have not been forgotten.





## MISSION POSSIBLE

The **mission** of the **Durham Police Department** is to minimize crime, promote safety, and enhance the quality of life **in partnership with our community**.

Whether in simulation training, on a ballfield, or at the City's holiday parade, citizen engagement was positive and impactful in 2019. Residents of all ages participated in popular department observances and initiatives as well as Community Services Division programs, events and activities throughout the year.

DPD's new police headquarters was the ideal location to host first time events like Kids Vote, FBI-LEEDA (Law Enforcement Executive Development Association) training as well as the U.S. Department of State's International Visitor Leadership program. Several DPD units connected with thousands of residents at signature Durham events like Bimbe, the Latino Festival and CenterFest. The City's observance of National Night Out (NNO), spearheaded by DPD, maintained its wide popularity with approximately 90 Durham neighborhoods and groups participating and was supported by local and state first responder agencies. In 2019, the volunteerism and charitable giving of DPD employees supported countless families and human service agencies during the November and December holiday seasons.

Year-round the Community Services Division offers awareness, education, outreach and prevention programming. These include: Neighborhood Watch, National Crime Victims' Rights Week observances, the annual community safety workshop, Cops on Top events, Law Enforcement Torch Run and Special Olympics campaigns along with the six-week Citizen Police Academy. They also include Hispanic Awareness Month outreach, A Safe Place (LGBTQ) outreach, Crisis Intervention Training (CIT/Mental Health Awareness), Senior Citizen Olympic Games, and holiday crime prevention campaigns. DPD youth engagement is a priority and is achieved through programs like the division's Police Athletic League (PAL), Police Explorers and annual youth summer camps.

## DPD INTER-FAITH LEADERS COUNCIL

A new DPD Inter-Faith Leaders Council aims to help build sustainable community trust. Chief Davis meets with community faith leaders to discuss how the police department can work with them and their members.

## RIISING TO THE RECRUITING CHALLENGE

The Durham Police Department launched a successful "Rise to the Challenge" recruiting campaign in May. Coordinated by the Recruiting Unit with assistance from DPD Public Affairs, the strategy was digitally driven to reach prospective job applicants for DPD's police academy within a 50-mile radius around Durham. The campaign utilized a digital tactic mix of paid searches, social media and banner displays to increase awareness of employment opportunities including hiring incentives and open house information sessions.

### Rise to the Challenge Highlights:

- ❑ 994,823 impressions delivered
- ❑ 574 conversions delivered through digital tactics
- ❑ 661 Apply Today link clicks on website
- ❑ 257 forms filled out on-line

## A RIDE OF PRIDE

Bicycle repair events allowed officers from the Community Engagement Unit to partner with the Durham Fire Department, the Durham Bicycle Co-op, the Durham Housing Authority, Safe Kids and the Durham County Library on August 9th to provide bicycles and helmets to children in the Cornwallis Road housing community. The group repaired 35 bicycles by replacing tubes, tires, chains, seats, pedals and brake pads. They also fitted 29 bicycle helmets and donated 17 bicycles. On September 18th, officers from the Community Engagement Unit teamed up again to repair bicycles in Oxford Manor. Collectively the group fitted 53 helmets, repaired 41 bikes and distributed 14 bikes.

### A Few 2019 Community Outreach Highlights:

- ❑ 90+ National Night Out communities
- ❑ 20 Citizen Police Academy graduates
- ❑ 3 free week-long youth summer camp sessions
- ❑ 4,841 referrals made by Victim Services advocates
- ❑ 902 youth served by Police Athletic League (PAL)
- ❑ 186 training and activity hours for Police Explorers







**THE MISSION OF THE DURHAM POLICE DEPARTMENT** is to minimize crime, promote safety, and enhance the quality of life in partnership with our community.



# HONORS

**THE FOLLOWING IS A SELECTION OF SOME OF THE MANY AWARDS AND ACCOLADES IN 2019** recognizing the work of Durham Police Department employees and community partners in safety.

## **DEPARTMENT SERVICE AWARDS:**

**OFFICER OF THE YEAR**  
Officer K. R. Hunter

**SWORN SUPERVISOR OF THE YEAR**  
Sergeant J.E. Werner

**CIVILIAN SUPERVISOR OF THE YEAR**  
William Gascoigne, Senior Program Manager

**INVESTIGATOR OF THE YEAR**  
Investigator A.M. Cristaldi  
Investigator A.C. Stringham

**CIVILIAN EMPLOYEES OF THE YEAR**  
Rosemary Kearney, Special Events Coordinator  
William McFadyen, Forensic Digital Examiner

**PURPLE HEART**  
Officer C.T. Slaughter

**DPD UNIT OF THE YEAR**  
Property and Evidence Unit

**DISTINGUISHED SERVICE MEDALS**  
Corporal J.L. Williams  
Senior Patrol Officer M.T. Hembrick  
Officer T. Beighey  
Officer J.E. Gillis  
Officer M.T. Gist  
Recruit S.L. Snell-Young

**COMMUNITY SERVICE AWARDS**  
Corporal R.L. Paffel, Jr.  
Investigator R.L. Guardino, Jr.  
Officer K.A. Schooley

## **CERTIFICATES OF MERIT**

Corporal A.R. Massie  
Corporal R.A. McQueen  
Officer C.E. Bernock  
Officer H.C. Booth  
Officer R. Gamboa  
Officer D.T. Lutz  
Officer M.J. Saposnick  
Officer R. Taylor

## **DPD EAGLE AWARDS RECIPIENTS:**

**CRIME FIGHTER COMMENDATION**  
Investigator A.M. Cristaldi  
Investigator M.H. Evans  
Investigator B.S. Jones  
Officer A.E. Carter  
Officer L. Mock  
Officer T.R. Janifer

**SISTER-IN-LAW COMMENDATION**  
Heather Maddry, Forensic Services Supervisor  
Trish Creta, Senior Project Manager- City of Durham General Services

**SWORN SUPERVISOR COMMENDATION**  
Captain L.D. Campbell

**TRAILBLAZER COMMENDATION**  
Attorney Karen Bethea Shields, Retired Judge

## **ADDITIONAL HONORS:**

**SALVATION ARMY AWARD RECIPIENTS**  
Lieutenant T.D. Bobbitt  
Officer M.P. Donovan

## **NC ADVANCED LAW ENFORCEMENT CERTIFICATE RECIPIENTS**

Captain D.L. Mock  
Corporal C.Q. Goss  
Investigator J.T. Rose  
Officer A.E. Carter  
Officer R. Knelson  
Officer D.B. Daye

**NORTH CAROLINA FRATERNAL ORDER OF POLICE (FOP) OFFICER OF THE YEAR**  
Corporal J.J. Barazandeh

**INTERNATIONAL ASSOCIATION OF CERTIFIED FRAUD EXAMINERS (ACFE) FRAUD CERTIFICATION**  
Investigator J.A. Rodriguez

**CIT OFFICER OF THE YEAR**  
Officer B.K. Mincey

**POLICE EXECUTIVE RESEARCH FORUM GRADUATES**  
Major S.F. Montgomery  
Captain M.L. Bishop  
Captain W.F. Tate, Jr.  
Lieutenant D.M. Anthony

**PAL INSPIRATIONAL OFFICER**  
Officer J.L. Suitt

**N.C. JAYCEES OUTSTANDING YOUNG PUBLIC SERVANT**  
Officer K.M. Ramos





# EXECUTIVE COMMAND STAFF



**CERELYN "CJ" DAVIS**  
Chief of Police



**ANTHONY MARSH SR.**  
Deputy Chief  
Administrative Services



**KEVIN CATES**  
Deputy Chief  
Field Operations



**TERRENCE SEMBLY**  
Deputy Chief  
Investigative Services



**ED SARVIS JR.**  
Major  
Patrol Services -  
Zone A



**DELMA ALLEN**  
Major  
Patrol Services -  
Zone B



**SHARI  
MONTGOMERY**  
Major  
Administrative Services



**GREGORY PICKRELL**  
Major  
Investigative Services



## DURHAM POLICE DEPARTMENT


### Contact Us


For life-threatening and  
in-progress emergencies call 911

To report non-emergency incidents  
call 919-560-4600

To report a tip call CrimeStoppers at  
919-683-1200

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Police-Department](http://durhamnc.gov/149/Police-Department)